



# JUDICIARY OF GUAM

Administrative Office of the Courts

Human Resources Office

Guam Judicial Center • 120 West O'Brien Drive • Hagatna, Guam 96910

Telephone: (671)475-3399/3422/3239/3329/3583 • Facsimile: (671) 477-3184



F. Philip Carbullido  
Chief Justice

Alberto C. Lamorena III  
Presiding Judge

Perry C. Taitano  
Administrator of the Courts

Barbara Jean T. Perez  
Human Resources Administrator

## ***JOB ANNOUNCEMENT AMENDMENT***

A petition was submitted for above step recruitment for the Individual, Marriage & Family Therapist position and was approved by the Judicial Council on June 21, 2007.

### ***THE FOLLOWING ANNOUNCEMENT NUMBER:***

160-2006 Individual, Marriage & Family Therapist

### ***IS HEREBY AMENDED TO READ AS FOLLOWS:***

#### **PAY GRADE-STEP / SALARY:**

Open: O-1, \$33,811.00 to O-10, \$50,717.00 per annum

In-House/Promotional: O-1, \$33,811.00 to O-20, \$71,541.00 per annum

For additional information, please call the Human Resources Office at 475-3399.

  
PERRY C. TAITANO  
Administrator of the Courts



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## OPEN & PROMOTIONAL JOB ANNOUNCEMENT TO ESTABLISH A LIST OF CERTIFIED ELIGIBLES

POSITION TITLE: **INDIVIDUAL, MARRIAGE & FAMILY THERAPIST**

TYPE OF APPOINTMENT: **Full-Time Permanent Position**

ANNOUNCEMENT NUMBER: **160-2006**

OPENING DATE: **December 28, 2006**

CLOSING DATE: **CONTINUOUS**

DEPARTMENT: **Superior Court**

DIVISION: **Client Services and Family Counseling**

PAY GRADE - STEP: **O - 1**

SALARY: **\$33,811.00**

### NATURE OF WORK IN THIS CLASS:

This is complex professional family counseling work. Employees in this class perform the full range of complex professional duties which involves providing clinical treatment, including independent work in specialized areas of the profession.

### MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of the principles, practices and techniques of counseling.
- Knowledge of local laws relating to family matters.
- Knowledge of the techniques of effective marital, family, group and child counseling.
- Knowledge of the dynamics of human behavior pertinent to diagnostic or treatment interviews.
- Knowledge of the problems of personal and social adjustment.
- Ability to utilize relevant personality theory, casework methods, supervision and consultation in clinical practice.
- Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.
- Ability to function constructively under pressures and risks involved in working with persons having complex social, emotional and related problems.
- Ability to prepare accurate case histories and factual reports.
- Ability to work effectively with the public and employees.
- Ability to communicate effectively, orally and in writing.
- Skill in interviewing and developing diagnostically based treatment plans.

### MINIMUM EXPERIENCE AND TRAINING:

Graduation from a recognized college or university with a Master's degree in Social Work, Psychology or closely related field, and possession of a valid license in individual, marriage and family therapy issued by the Guam Board of Allied Health Examiners.

### DRUG TESTING:

Applicants given a conditional offer of employment with the Judiciary of Guam will be required to submit to urinalysis to screen for the illegal use of drugs prior to employment.

**RATING AND SELECTION FACTORS:**

Candidates will be considered and selected based on merit without discrimination because of race, religion, creed, color, sex, national origin, age, marital status, disabilities, political affiliation, or any non-merit factor. Evaluation will be based on the candidate's education, experience, and training as evident in the submitted application for employment form.

**HOW TO APPLY:**

Applicants can obtain and must submit an "Application for Employment" form to:

**Human Resources Office  
Judiciary of Guam  
Guam Judicial Center  
120 West O'Brien Drive  
Hagåtña, Guam 96910**

**IMPORTANT INFORMATION AND REQUIREMENTS:**

**1. PROOF OF ELIGIBILITY TO WORK IN THE UNITED STATES AND GUAM:**

Federal Public Law 99-6603 (8 USC Section 1324A) requires the Judiciary of Guam, Government of Guam to verify the applicant's identity and eligibility to work in the United States. Any applicant selected for employment must provide proof of identity such as a birth certificate, passport, naturalization card, or other acceptable documentation.

**2. VETERANS PREFERENCE:**

Title 4 Guam Code Annotated §4104 provides for five (5) preferential points for applicants who are veterans or former members of the Armed Forces of the United States or the Guam Police Combat Patrol. Such individuals who are disabled as a result of their service shall receive ten (10) preferential points added to their passing score. Applicants claiming for these preferential points must submit a copy of their DD-214 (Military Discharge Form) or certification from the Guam Chief of Police, whichever is applicable. Those claiming Veterans Compensable Disability are required to provide a copy of a letter from the Veterans Administration in addition to the DD-214 form.

**3. DISABILITY PREFERENCE:**

Title 4 Guam Code Annotated §4104 provides for five (5) preferential points for applicants who are residents of Guam and are physically or mentally impaired, but are physically and mentally able to perform efficiently and safely the duties of the job being applied for. Applicants claiming points for disability preference must submit a Certification of Disability from the Department of Integrated Services for Individuals with Disabilities, Division of Vocational Rehabilitation.

**4. BASIC LAW ENFORCEMENT ACADEMY (BLEA):**

If you are applying for a position as a Marshal or Probation Officer and have met the minimum experience and training requirements, and you are not currently employed by the Government of Guam, you may be eligible for preference points. To claim preference points, you must submit a copy of your certificate of completion of the BLEA program.

**5. EDUCATION:**

All applicants must provide proof of acquired education by submitting a copy of his/her high school diploma or General Education Development (G.E.D.) or college diploma and/or official transcripts.

**NOTE:** All applicants are required to submit a current Police Record Clearance and Court Clearance in addition to the *Application for Employment form*.

For additional information, please call the Human Resources Office at 475-3399/3329/3422.

  
**PERRY O. TAITANO**  
Administrator of the Courts

**THE JUDICIARY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER**

The Judiciary of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Individuals with disabilities requiring special accommodations or assistance should contact Ms. Linette Muna Perez, the court's EEO Officer at 475-3374 or TDD at 477-6953 prior to any scheduled examinations or interviews.