



**SUPERIOR COURT OF GUAM  
HUMAN RESOURCES DIVISION**

Guam Judicial Center  
120 West O'Brien Drive • Hagåtña, Guam 96910  
Phone • (671) 475-3399 / 3329/ 3422 • Fax (671) 477-3184 • TDD (671) 477-6953

**PRESIDING JUDGE**  
*Alberto C. Lamorena III*

**ADMINISTRATIVE DIRECTOR**  
Anthony P. Sanchez

**HUMAN RESOURCES ADMINISTRATOR**  
*Nora S. Pangelinan*

**JOB ANNOUNCEMENT  
TO ESTABLISH A LIST**

**POSITION TITLE:** Group Therapist

**TYPE OF APPOINTMENT:** Contractual (Part -time)

**ANNOUNCEMENT NUMBER:** 08-2003

**OPENING DATE:** MARCH 24, 2003

**CLOSING DATE:** Continuous

**DIVISION:** General Administration  
(Guam Adult Drug Court Program)

**SALARY:** \$25.00 per hour

**NATURE OF WORK:**

This is professional group counseling work. Work involves providing group counseling for adult offenders and their families in the clinical treatment of adult offenders and their families in the Guam Adult Drug Court (ADC) Program, applying the most current research and theoretical concepts in counseling to ensure that treatment goals are achieved.

**MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:**

- Knowledge of the principles and practices and techniques of counseling.
- Knowledge of local laws relating to families.
- Knowledge of techniques of effective group counseling.
- Knowledge of the problems of personal and social adjustment.
- Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.
- Ability to function constructively under pressure and risks involved in working with persons having complex, social, emotional and related problems.
- Ability to prepare accurate factual reports.
- Ability to work effectively with the public and employees.
- Ability to communicate effectively, orally and in writing.

**MINIMUM TRAINING AND EXPERIENCE:**

- (A) Graduation from a recognized college or university with a Bachelor's degree in Social Work, Psychology, Sociology, or closely related field, as accepted; or
- (B) Three (3) years of work experience as a counselor in substance abuse treatment programs; or
- (C) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills required for the position.

**DRUG TESTING:** Applicants given a conditional offer will be required to submit to urinalysis to screen for the illegal use of drugs prior to employment.

**RATING AND SELECTION FACTORS:**

Candidates will be considered and selected based on merit without discrimination because of race, religion, creed, color, sex, national origin, age, marital status, disabilities, political affiliation, or any non-merit factor. Evaluation will be based on the candidate's education, experience, and training as evident in the submitted application for employment form.

**HOW TO APPLY:** Interested applicants may pickup a Quality Service Organization (QSO) agreement which provides the description of work to be performed under the Guam Adult Drug Court Program (ADC). For additional information, please contact Ms. Jacqueline Y. Zahnen, Special Projects Coordinator, at 475-3270.

**Note: Superior Court of Guam Full-Time Employees are not eligible to apply.**

An "Application for Employment" may be obtained and submitted to:

Human Resources Office  
Superior Court of Guam  
Guam Judicial Center  
120 West O'Brien Drive  
Hagåtña, Guam 96910

**IMPORTANT INFORMATION AND REQUIREMENTS:**

**1. PROOF OF ELIGIBILITY TO WORK IN THE UNITED STATES AND GUAM:**

Federal Public Law 99-6603 (8 USC Section 1324A) requires the Superior Court of Guam, Government of Guam to verify the applicant's identity and eligibility to work in the United States. Any applicant selected for employment must provide proof of identity such as a **birth certificate, passport, naturalization card, or other acceptable documentation.**

**2. EDUCATION:**

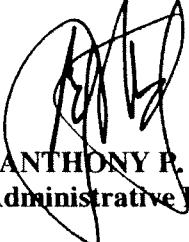
All applicants must provide proof of acquired education by submitting a copy of his/her high school diploma or General Education Development (G.E.D.) or college diploma and/or official transcripts.

**3. BUSINESS LICENSE:**

Applicants are required to provide a current copy of their business license attached to their Application for Employment.

**NOTE:** All applicants are required to submit a current **Police Record Clearance** and **Court Clearance** in addition to the *Application for Employment form*.

**For additional information, please call the Human Resources Office at 475-3399.**

  
**ANTHONY P. SANCHEZ**  
Administrative Director of the Court

**THE SUPERIOR COURT OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER**

**The Superior Court of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Individuals with disabilities requiring special accommodations or assistance should contact Ms. Linette Muna Perez, the court's EEO Officer at 475-3374 or TDD at 477-6953 prior to any scheduled examinations or interviews.**