EEO FLOWCHART

OTHER FILING OPTIONS

FEDERAL EEOC

eeoc.gov

GUAM DEPARTMENT OF LABOR'S FAIR EMPLOYMENT PRACTICE DIVISION

dol.guam.gov/compliance/fepd/

EEO-PROTECTED CLASSIFICATIONS

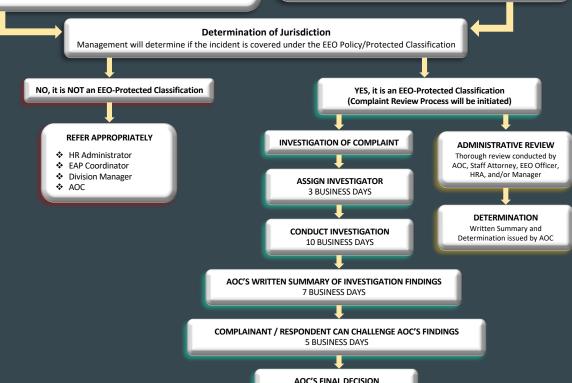
- □ Age
- Disability
- ☐ Genetic Information
- National Origin
- ☐ Pregnancy
- ☐ Race / Color
- Religion
- ☐ Retaliation
- ☐ Sex
- Sexual Orientation
- □ Ancestry
- ☐ Honorably Discharged Veteran / Military Status
- ☐ Other

Employee Reports Complaint/Concern (30 Days)

- Submit an EEO Complaint Form to the EEO Office with a copy to AOC OR
- Notify EEO Office, AOC, HRA, or any Supervisor/Manager *In writing or oral fashion (if orally, must be documented by individual notified and submitted to EEO Office immediately)

Supervisor/Team Leader Reports Complaint/Concern

- Submit EEO Reporting Form to the EEO Office immediately
 OR
- · Submit email documenting incident to the EEO Office immediately



5 BUSINESS DAYS

Incident Occurs