

CHAPTER 17
CATASTROPHIC LEAVE POOL ACT

SOURCE: Entire chapter added by P.L. 33-076:1 (Sept. 15, 2015).

2015 NOTE: Section designations were renumbered to adhere to the Compiler's alpha-numeric scheme pursuant to 1 GCA § 1606.

- § 17101. Legislative Intent.
- § 17102. Nomenclature of Act.
- § 17103. Catastrophic Leave, Authorized.
- § 17104. Catastrophic Leave Pool, Created.
- § 17105. Catastrophic Leave Pool Rules and Regulations, Authorized.

§ 17101. Legislative Intent.

It is the intent of *I Liheslaturan Guåhan* to allow employees who have been certified as having a catastrophic illness to receive donated sick leave in excess of the maximum allowed under the Family and Medical Leave Act of twelve (12) weeks in any twelve (12) month period. *I Liheslatura* intends to create a separate pool into which donated sick leave hours may be deposited in order to accomplish this intent. The procedures on accessing these donated hours *shall* mirror the established procedures for leave sharing, with the exception of the cap on the number of weeks that an employee can receive in donated hours, the number of weeks that can be donated, and the need to designate the recipient of the donated hours.

§ 17102. Nomenclature of Act.

This Chapter may be cited as the “*Catastrophic Leave Pool Act of 2015*.”

§ 17103. Catastrophic Leave, Authorized.

Notwithstanding the provisions of § 8.800 of Chapter 1 of Division 1, Title 2 GARR, the Family and Medical Leave Act, an employee who has been certified by a physician to have a catastrophic illness *shall* be eligible to receive donated sick leave from the Catastrophic Leave Pool.

§ 17104. Catastrophic Leave Pool, Created.

The Department of Administration is authorized to establish and maintain a “*Catastrophic Leave Pool*” into which *shall* be deposited donated

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sick leave hours. For the purposes of this Section, there shall be no limitation on the number of hours that can be donated to the Pool.

§ 17105. Catastrophic Leave Pool Rules and Regulations.

The Department of Administration *shall* promulgate such rules and regulations pursuant to the Administrative Adjudication Law as may be necessary to carry out the intent of this Act and *shall*, to the extent practicable, utilize the rules and regulations established for the Family and Medical Leave Act.
